

HANDS OFF THE School Bus Union 5

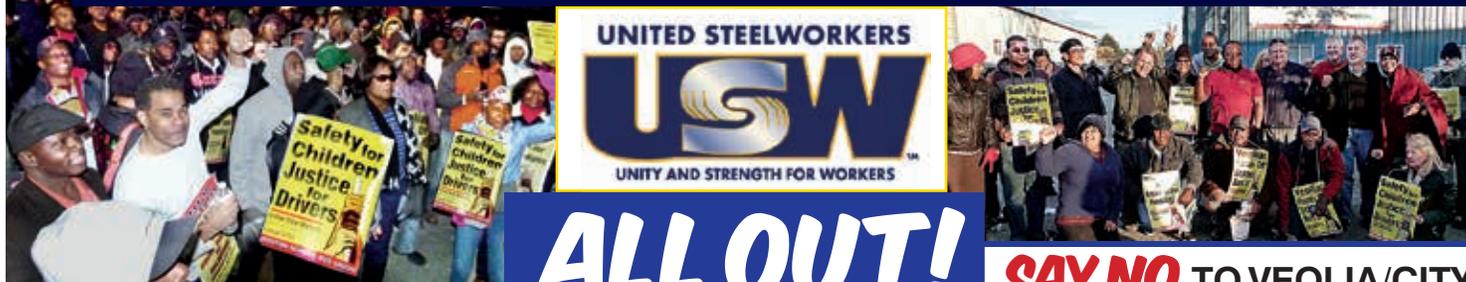
REINSTATE THE FIRED LEADERS

LET'S DRIVE
UNION BUSTING
OUT OF BOSTON!



Garry Murchison, Stevan Kirschbaum, Andre Francois, Steve Gillis and Richard Lynch

UNITED STEELWORKERS INTERNATIONAL/LOCAL 8751 SAYS



ALL OUT!

SAY NO TO VEOLIA/CITY
UNION BUSTING!

SAT ► NOV 9 ► 1 PM

SOLIDARITY DAY

FREEPORT BUS YARD

Gather at corner of Dorchester Ave. & Hoyt St. ► Outside Veolia Corporation

For nearly 40 years, the Boston School Bus Drivers Union, hard-working women and men from our communities, have proudly provided safe, on-time, professional service to students and parents. They are parents and grandparents of students themselves. The overwhelming majority are from Boston's communities of color – African American, Latin@ and

immigrants from Haiti, Cape Verde and Vietnam. This union has worked hard to combat Company /City racism and to ensure that the workforce reflects Boston's diversity. United Steelworkers Local 8751 has an exemplary record of fighting and winning some of the best wages, benefits and dignified working conditions for its members, as well as providing rock-solid advocacy.

Equally important is the fact that throughout its over 38-year history, Local 8751 has stood in solidarity with labor and community struggles for justice throughout the city, the region, the country and the globe. They have marched, rallied, picketed in support of New York City school bus workers, Verizon tele-

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LABOR & COMMUNITY:

LET'S UNITE TO DRIVE UNION BUSTING OUT OF BOSTON!

JOIN SOLIDARITY DAY with the Boston School Bus Union 5 & Local 8751

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phone workers, postal workers, Teamster dispatchers, union painters, Coca-Cola workers in Colombia, and in virtually every labor struggle of importance since the union's formation. They aided workers to organize into unions from Eastern Bus to Boston taxi drivers to hotel workers. From day one, the union has fought alongside the community for equal, quality education and against efforts to resegregate the schools. The bus drivers stood firm in fighting against school closings and cut-backs and for safety for the children. The union-busters think they can destroy this union. ***We won't let them!***

On June 18, 2013, Veolia, a global corporate giant known for anti-people, anti-union practices, signed an agreement to honor USW 8751's contract. Since July 1, they have illegally violated nearly every section and sought to overturn 35 years of collective bargaining progress. There are massive and chronic payroll shortages; overcrowded and badly timed routes that sacrifice safe, on-time transportation; across-the-board failure to provide correct benefits; and a general refusal to abide by the terms and conditions of the contract. Nearly 100 individual and class action grievances have been filed. In early September, the union filed charges with the National Labor Relations Board. Still this arrogant company has refused to honor the contract.

On Oct. 8, the drivers reported to work and requested a meeting with Veolia to demand that Veolia honor their contract. This was a protected, unfair labor practice activity. Despite the fact that Veolia's top brass and the top officers of Boston Public Schools were in the yards from 4:30 a.m. on, the company refused. Instead, at 11 a.m., Veolia initiated an illegal lockout of the drivers, a violation of the contract and federal law. There never was a wildcat strike on Oct. 8, nor any threat of one since. The fear-mongering, phony panic forced upon Boston parents, orchestrated by the Mayor and BPS, is irresponsible and designed to drive a wedge between the union and the community. That will fail.

On Oct. 9, Veolia suspended Vice President, Pension Administrator and key benefits advocate Steven Gillis and Chair of the Grievance Committee and local founder Stevan Kirschbaum. With-

in days, Veolia also suspended Recording Secretary and Chief Steward Andre Francois, three-time former Local President and Steward Garry Murchison, and Steward and Local founding member Richard Lynch.

The discriminatory targeting of these particular leaders represents a calculated effort on the part of Veolia and Mayor Thomas Menino to break the organizational backbone and infrastructure of the union. On Nov. 1, Gillis and Kirschbaum were fired.



For decades this union has stood with us, Labor and Community.

Now it is time for us to stand with them!

An Injury to One Is an Injury to All!

ALL OUT FOR SOLIDARITY DAY, NOV. 9

Say NO to Veolia/City union busting.

Hands off the Five!

Reinstate Gillis & Kirschbaum immediately!

Go to bostonschoolbus5.org for updates and information.

For more information: tinyurl.com/kyo9hys.