

**The Fighting Rank-&-File of USW 8751 Serve Notice to Veolia/BPS/ City Hall:
No Amnesty – No Contract – No Peace! ENOUGH IS ENOUGH!**

Rehire the 4! Contract Justice with NO Concessions!
Drop the anti-union, criminal frame-up case, NOW!

or Face the First Boston School Bus STRIKE since 1991!

**Dec. 11th Membership Meeting Votes Unanimously
to Initiate STRIKE Preparations.**

Local seeks International USW Authorization for ULP Strike, Print Strike Signs →

Members of Local 8751 from across the city packed the BTU hall after work on December 11th with a united purpose: Instruct the Union to “Take Action Now” to end the 18 month, union busting program of the Veolia / Transdev corporation and its sponsors at the Boston School Department.

Ever since July 1, 2013 – when Veolia destroyed our driver-generated payroll system and began its illegal war on our pay, benefits, rights and union leadership – drivers have faced weekly wage theft; grievances answered “No” or not answered at all; imposed work rules and company policies that treat us like criminals, violate 40 years of union protections, and result in mass suspensions in every yard; across the board violations of bid and seniority rights; unilateral changes to our benefits that hurt our families; a lockout, frame-ups, charges and firings against our elected union officers. **All of these illegal attacks are documented in numerous unresolved Unfair Labor Practices** at the National Labor Relations Board, charges which the Steelworkers and their attorneys continue to prosecute, despite increasingly arrogant impunity and attacks by Veolia aka Transdev’s professional union busters at 35 Freeport Way and 26 Court Street.

In this same period of Boston union busting, **Veolia** brags to its backers on Wall Street and the Paris Bourse that its world wide “**adjusted net income quadrupled to €223 million [\$278 million]**”. (Veolia press release, Feb. 27, 2014)

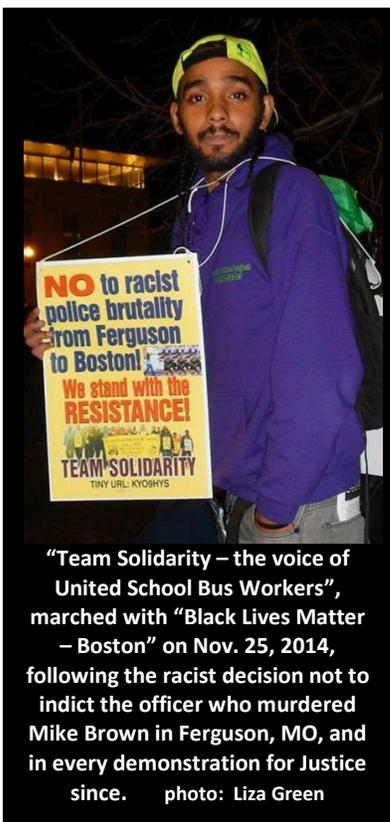
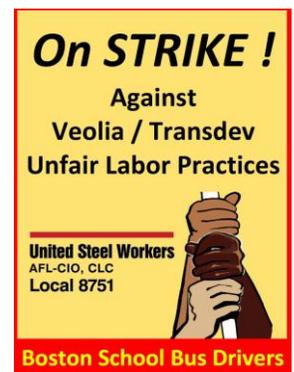
At the meeting, drivers heard detailed reports of the **company/city’s contract offer** at the stalled contract negotiations – last presented over a month ago dated November 4th – **of continued concessions, misuse of technology and unacceptable economics. City Hall’s lawyer announced that the Mayor was taking over negotiations**, and Veolia GM Alex Roman was no longer at the table due to his inflammatory presence. When former Veolia aka Transdev AGM Jonathan “Tiny” Sanders aka Steketee, now BPS transportation director, attempted to join the meeting, Local 8751 VP Gillis served him with a summons for court to answer for his role in the conspiracy to frame up Grievance Chair Steve Kirschbaum. The Union’s negotiating committee declared that it would not participate with the corruption and conflict of interest of having Steketee represent the city and demanded he be removed; he did not return.

Many in the room Dec. 11th spoke of giving the company a strike deadline; a fitting date mentioned was January 15, 2015, the birthday of Reverend Martin Luther King, Jr., who was assassinated while standing with striking sanitation workers in Memphis, TN. Prominent in the discussions was the fact that Mayor Walsh is Veolia / Transdev’s boss, and, under the vendor agreement with the city, can direct the company how to proceed in all matters relating to grievance settlements, contract negotiations, Unfair Labor Practices, etc. Many rank-&-file and elected leaders expressed hope that the mayor will take action, in the interests of the students and community, to resolve this Veolia-created anti-union crisis and avert the strike.

Dec. 11th Membership Unanimous Votes:

- 1) To request USW authorization for a strike and the printing of strike signs.
- 2) To affirm the Negotiating Committee’s position that there will be no contract ratification without Amnesty – rehire Local 8751 officers Francois, Murchison, Kirschbaum & Gillis and drop bogus charges against Local 8751 founder Kirschbaum.
- 3) Local 8751 to donate \$2,000 to the gift Fund for the 4 fired leaders for every month since the last members meeting (May, June, July, August, Sept., Oct. and Nov.)
- 4) Local 8751 to pay past due invoices for printing costs associated with the campaigns to keep 6th, 7th & 8th graders on safe school buses and Solidarity Days on June 30th and at Dorchester Court.
- 5) Local 8751 to pay for Kirschbaum’s defense attorney, like every other driver’s right.
- 6) Local 8751 to donate \$2,500 to disaster relief following the volcanic destruction of the island of Fogo, Cabo Verde, homeland of many members.
- 7) Local 8751 to endorse “Black Lives Matter – Boston” and donate \$1,000 in Solidarity with their

continuing work leading the growing mass movement for Justice and police accountability. USW 8751 is proudly continuing our legacy of standing rock-solid against racism as we have done since our formation in the 1970s! We call on all unions to demonstrate “Solidarity in Action” with the historic “Black Lives Matter” movement!



“Team Solidarity – the voice of United School Bus Workers”, marched with “Black Lives Matter – Boston” on Nov. 25, 2014, following the racist decision not to indict the officer who murdered Mike Brown in Ferguson, MO, and in every demonstration for Justice since. photo: Liza Green